Acknowledgements: The Waratah Community Plan 2018-2021 was prepared with the Waratah community for the Waratah Community Board.

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What the online survey came back with
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  Waratah’s social side
  Do people want to help out in their community or not?
  What skills do people in Waratah want to contribute to the community?

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Our Waratah values

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Other things to work on

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Community Engagement
  (a) Waratah Wynyard Destination Management Priorities Report
  (b) Re-imaging Waratah Community Workshop May 2017
  (d) Community Survey September to October 2017
  (e) Community Conversations
Part One: Background

This section tells us about Waratah and our community planning process.

Developing our community plan

Our Waratah community planning process began after Waratah Wynyard Council started looking at tourism opportunities in Waratah and other areas nearby. A New Zealander came over to Waratah and did some work with our community. Out of that came the “Destination Management Priorities Report” (13 March 2017) and the “Re-imaging Waratah Community Workshop” (30 May 2017). All this work talked about the need for a new approach to community leadership and planning which would work better than the past in Waratah.

This “Waratah Community Plan” has been put together after a week long set of 3 workshops, lots of discussions and a survey in Waratah during 2-7 October 2017. Notes of these are in Appendix A. The workshops covered:

- **Workshop 1**: Community strengths, vision and initiatives
- **Workshop 2**: Prioritising, skills gaps and Council role
- **Workshop 3**: Community feedback, tourism presentation and moving forward

This has been done alongside planning for a new “Waratah Tourism Association” (WTA) to get some people working specifically on kick-starting tourism in the town and surrounds. A Promotions Plan has been written to give that new group a blueprint to work from.

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1 Hammond Robertson Ltd [http://www.hammondrobertson.co.nz/](http://www.hammondrobertson.co.nz/)
This is us working on the Waratah Community Plan, and making sure we get the Community Board set up right:

And… we worked hard. Notice council people there as well.
And… there were actually quite a few people coming in and out and taking it seriously.

And… some workshops were held on tourism and others focussed on the community.
What the online survey came back with

There were 20 people who replied to the online survey. That is 1 out of every 8 people answered it. The survey was to try to reach out to people who might not come to the Workshops or drop in to talk to the people at the Post Office.

Waratah’s economy

<table>
<thead>
<tr>
<th>Category</th>
<th>Needs lots of improvement</th>
<th>Needs some improvement</th>
<th>Adequate</th>
</tr>
</thead>
<tbody>
<tr>
<td>New jobs</td>
<td>70%</td>
<td>20%</td>
<td>10%</td>
</tr>
<tr>
<td>More residential...</td>
<td>30%</td>
<td>35%</td>
<td>5%</td>
</tr>
<tr>
<td>Commercial growth</td>
<td>45%</td>
<td>35%</td>
<td>20%</td>
</tr>
<tr>
<td>Industrial growth</td>
<td>40%</td>
<td>40%</td>
<td>20%</td>
</tr>
<tr>
<td>Preservation of small...</td>
<td>55%</td>
<td>35%</td>
<td>5%</td>
</tr>
</tbody>
</table>

Jobs was the big concern for people in Waratah. Only 10% were happy.

People were concerned with the amount of all kinds of businesses.

People are worried about jobs and know that Waratah needs a new economy to remain a good community to live in.

Waratah’s social side

<table>
<thead>
<tr>
<th>Category</th>
<th>Needs lots of improvement</th>
<th>Needs some improvement</th>
<th>Adequate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Activities for...</td>
<td>65%</td>
<td>35%</td>
<td>5%</td>
</tr>
<tr>
<td>Activities for youth</td>
<td>85%</td>
<td>10%</td>
<td>5%</td>
</tr>
<tr>
<td>Accessibility and support</td>
<td>80%</td>
<td>10%</td>
<td></td>
</tr>
<tr>
<td>Disability support</td>
<td>75%</td>
<td>25%</td>
<td>5%</td>
</tr>
</tbody>
</table>

Activities for youth were a big concern.

But services overall to people were not seen as enough. There was quite a bit of concern in here for the community’s future with services going.
Do people want to help out in their community or not?

Yes they do! This is a community that really wants to get involved. When the survey asked what one thing people would be willing to help with, we got a flood of answers:

- Social sports
- History for tourism
- Manpower
- “I’m already doing this by starting a business”
- My time volunteering
- “I want to collate a quarterly event/meeting sheet with brief information”
- Help with clean-up and removing English Broom
- Building better recreational areas
- Health and wellbeing projects like a Co-op Shop
- Want to be a Waratah Tourism Ambassador

What skills do people in Waratah want to contribute to the community?

Wow - heaps of skills! It doesn’t matter about how big or small communities are - they all have a treasure trove of skills to tap into. This is the skills people said they wanted to contribute to Waratah:

<table>
<thead>
<tr>
<th>Musical</th>
<th>Artistic</th>
<th>Local knowledge</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strength</td>
<td>Cooking and functions</td>
<td>Organisation skills</td>
</tr>
<tr>
<td>Community support skills</td>
<td>Can print notices</td>
<td>Can fill in grant forms</td>
</tr>
<tr>
<td>Meeting organiser</td>
<td>30 years of volunteering</td>
<td>Good with tourists</td>
</tr>
<tr>
<td>Advertising and promotions</td>
<td>I have transport</td>
<td>Youth work</td>
</tr>
</tbody>
</table>

“I’ve done most things but I want to see if anything is going to come from this first…” (online survey response)
About the Waratah community

This Council Zoning Map show all the different zones in town and how they are laid out today:

The information you can read about Waratah says that it is a settlement in Western Tasmania built on a strong mining heritage following the discovery of Mt Bischoff Tin Deposit by James ‘Philosopher’ Smith in 1872. It became the largest tin mine in Australia at the time, and Waratah grew to a population of over 1,500 people. The community was huge and had a lot of life and activities. As mining slowed down and Mt Bischoff and surrounding mines closed, the population dropped as people went with the jobs.

The 2016 Census\(^2\) puts the population now at around 260 people and 176 homes. People in our community say that is probably low because some don’t fill in the Census information very accurately, or avoid it.

While the drop in population does not sound very good, tourism reports keep getting written for the council that say Waratah is a tourism gem. It has a big future.

Going into what the 2016 Census said in a bit more detail, the government think that:

- The median age of people in Waratah was 53 years. Children aged 0 - 14 years made up 11.4% of the population and people aged 65 years and over made up 24%
- In Waratah, 27% of people were some kind of education. Of these, 15% were in primary school, 18% in secondary school and 5% in a tertiary or technical institution.
- The median weekly personal income for people aged 15 years and over was $377.
- In Waratah, 63% of houses were occupied and 37% were unoccupied.

“Spread the word about what a great place it is historically and the potential it has for major tourism activities!” (online survey response)
What the Council is doing in Waratah?

This next section is what the council is doing in Waratah in the next year (2017/18) and also looks out a few more years of this Waratah Community Plan. It is trying to get more visibility on what is happening so the community knows, and so the Community Board can get its submissions together for council budgets at the right times.

From the online survey results there is a high level of dissatisfaction in the ones of the table which are council services.

The Community Board will need to work out the reasons for people’s feelings about this.

The people who did the survey think that Waratah people are trying to send a message “loud and clear”. And this process shows this is being heard.

2017/18 council spend

In the whole Municipality, Council thinks it will probably spend $7,930,000, with most of this going on what is called “core infrastructure” such as council roads (but not State roads). It is expensive to keep paying for what is already there, and there is storm damage as well.

The next table outlines the spend just in Waratah expenditure across services in the Waratah community in 2017/18. $515,000 of spend is put in the table but there is more as well. It takes a lot to keep a place running. Making sure the services that are in place keep running is the first priority for council. Cost for the next two years will be similar but just adjusted for things like inflation.
### Table 1. Council spending and revenue in Waratah 2017/18

<table>
<thead>
<tr>
<th>Project or Cost Centre</th>
<th>Projected Expenditure 2017/18</th>
<th>Projected Revenue 2017/18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Waratah Planning</td>
<td>10,000</td>
<td></td>
</tr>
<tr>
<td>Waratah Museum / Athenaeum Hall</td>
<td>43,707</td>
<td>1,500</td>
</tr>
<tr>
<td>Waratah Camping Ground (incl. public toilets)</td>
<td>17,168[2]</td>
<td>42,000</td>
</tr>
<tr>
<td>Kenworth Stamper Mill</td>
<td>1,760</td>
<td>800</td>
</tr>
<tr>
<td>Waratah Day Care Centre</td>
<td>29,481</td>
<td>16,500</td>
</tr>
<tr>
<td>Waratah Collection Services</td>
<td>12,991</td>
<td></td>
</tr>
<tr>
<td>Waratah Halls &amp; Building (Sundry)</td>
<td>4,830</td>
<td></td>
</tr>
<tr>
<td>Waratah War Memorial Park</td>
<td>10,568</td>
<td></td>
</tr>
<tr>
<td>Fossey Information Bay</td>
<td>6,577</td>
<td></td>
</tr>
<tr>
<td>Waratah Falls Reserve</td>
<td>9,585</td>
<td></td>
</tr>
<tr>
<td>Whyte Hills Lookout</td>
<td>3,841</td>
<td></td>
</tr>
<tr>
<td>Philosopher Falls Walkway</td>
<td>1,582</td>
<td></td>
</tr>
<tr>
<td>Civic Square Waratah</td>
<td>9,304</td>
<td></td>
</tr>
<tr>
<td>Waratah Road Reserve</td>
<td>17,396</td>
<td></td>
</tr>
<tr>
<td>Lake Reserve</td>
<td>9,039</td>
<td></td>
</tr>
<tr>
<td>Oval Reserve</td>
<td>4,710</td>
<td></td>
</tr>
<tr>
<td>Saunders Park</td>
<td>5,661</td>
<td></td>
</tr>
<tr>
<td>Tyre Park</td>
<td>3,801</td>
<td></td>
</tr>
<tr>
<td>Rhododendron Gardens</td>
<td>8,373</td>
<td></td>
</tr>
<tr>
<td>Waratah Sports Centre</td>
<td>6,542</td>
<td>500</td>
</tr>
<tr>
<td>Waratah Drainage</td>
<td>11,335</td>
<td></td>
</tr>
<tr>
<td>Waratah Transfer Station</td>
<td>92,161</td>
<td></td>
</tr>
<tr>
<td>Customer Services – Service Centre</td>
<td>212,072</td>
<td>35,840</td>
</tr>
</tbody>
</table>

These activities are currently managed Municipality-wide and their costs are not split-out to the individual towns of the Municipality.
Council Future Planning

The next section talks about what is in the council plans for the future.

(a) Council’s Strategic Asset Management Plan is a long term document and takes the approach of maintaining existing infrastructure assets in Waratah as they are. There are no new projects but there are general “provisions” made for parks and reserves across the Municipality which are not ringfenced to any single community and which could be drawn on with a good case made by the Waratah Community Board.

(b) Draft Open Space, Sport and Recreation Plan 2017-27 (OSSRP) identifies recreation and reserve needs across the Municipality over the next decade. It is a draft. The vision of the OSSRP is,

“A diversity of recreation opportunities that enhance:
- the participation in physical and social opportunities, livability, the health and wellbeing of all residents and the economic environmental and social sustainability of the region.
- These are delivered and promoted in a sustainable manner in partnership with other providers and users and attract new residents, businesses and visitors to the region.” (p.17)

Recommendations for Waratah from the OSSRP are (p.46):
- 202. Promote Waratah as a unique heritage and scenic place to visit and stay. Consider marketing to schools and sports for camps.
- 203. Consider rainforest regeneration in several reserve areas around the township to reduce mowing costs and enhance the diversity of landscapes in the town.
- 204. Promote the golf course, indoor recreation centre and character of the town as an affordable place to live.
- 205. Develop an integrated network of pathways around town including a pathway around the full lake foreshore.

(c) The Waratah-Wynyard Municipality Destination Management Priorities Report 2017 talked about the opportunities of Waratah in tourism. The Report recommended that all tourism assets (such as signs) be included in Asset Management Plans and scheduled for maintenance. The Report also highlighted potential priorities for future assets in the development of trails around town, a carpark on the edge of town and the development of Waratah Falls.

The Opportunity for the Community Board

In the past Waratah hasn’t been to be clear enough about its direction or priorities. The purpose of this Community Plan and setting up the Community Board is to do this better.
Our vision

What we said in the workshops and consultation is that we’re working towards:

“A growing town enjoying the laughter of people and children, well serviced, has more people getting involved in community life, and where tourism is employing our youth.

“But in all this good stuff, we don’t lose our special community values.”
Our Waratah values

We said a lot of things we loved about Waratah which we want to protect and also to share with others:

**Community First**
Waratah values the strength of community, the value of volunteerism, and expects decisions that affect the community to be made with the community as a partner. Waratah has big arms that welcome new people in to become community.

**Tranquility**
Waratah values its location at the edge of the Tarkine wilderness and the connection between people and nature.

**Majesty**
Waratah invokes a sense of awe and majesty being blessed with stunning natural and manmade features that express raw and powerful wilderness.

**Expression**
Waratah celebrates arts, culture, heritage and community.

**Legacy**
Waratah’s identity is told through our built history, people and storytelling reflecting its rich past which it delights to make accessible to people.
Part Two: What we’re going to do
“The Big-3”

This section is what we are going to do. It is the priorities and this is what our new Waratah Community Board is going to make sure happens with us as partners. But just because other things are not written in this plan doesn’t mean the community won’t work on them.

Anchor Project 1: Waratah Falls

Waratah Falls is incredible and there are almost no other places in the world where there is such a great waterfall in the middle of town. It is a big drawcard and we can do more with it. Council in the past has seen this as a major project to work on and put a price tag on that of about $1.6m. That sounds scary but we need to do it. Some in our community have identified that alternative access and implementation options may exist and need to be explored. This project is our top priority with the most tangible and emotive benefit for our community.

Goal: Give the waterfall a “wow factor” and turn heads, makes us proud and brings people from around the world - a major tourism attraction

- Short Term: Existing tracks and viewing areas well maintained and visually appealing.
• **Long Term:** By 2021, Waratah Falls are re-invigorated as a primary significant attraction for people to visit Waratah as evidenced in tourism promotional material.


**Anchor Project 2: Community Facilitator and Community Social Services**

Waratah has seen a decline in a number of services and activities which is sad. These include Health services, Children and youth activities (regular, sporting), Bus services for shopping, community transportation, and Community events. But we can do something about this.

We can work with partner organisations to explore ways to provide services in Waratah in a co-ordinated way. The Community Workshops explored a Community Services Hub or Community Centre with a paid part-time facilitator. Have to be paid to make this work and do it seriously.

A part-time community facilitator would be a first step to get the community back into activities, create events, make best use of existing facilities, and improve communication and engagement in the community. This would need the community to establish a legal trust or entity to employ a facilitator. The community would need to work through the goals of that trust and the activities they think it could run. This conversation would be one that involves Council and other providers of services.

**Goal:** A sustainable approach to providing essential services in Waratah and a focus for organising community activities.

• **Short term:** Trust set up, seed funding found, and a paid community facilitator stimulating local activity and access to services
• **Long term:** A single facility where activities and services are provided out of in Waratah acting as a Community Centre

**Possible Partners:** Waratah Community Board, Waratah Wynyard Council, Waratah Men’s Shed, Arts Tasmania, Kommunity Kids/ PCYC, Grange/Elementos, Adult classes/Uni, Health Services, State & Federal Govt, Sport & Recreation, Arts Community, Rural Health, TAFE, TAS Community Fund, Waratah Wynyard Youth Leaders, Health Dept, Home and Community Care (HACC), Housing Dept, Education Dept, Alt Therapies, UTAS, NDIS (National Disability I? Service), Anglicare, Smith Family, Centacare.

**Community Thoughts:** The following thoughts were put forward during the October workshops that could easily be grouped under this priority and worked through over time.
Anchor Project 3: Railway Bridge Restoration

The railway line between Mt Bischoff and Bernie was an important part of Waratah’s mining history. There are lots of historical photographs of the rail line in the community. The old railway bridge in the centre of Waratah has deteriorated and is now closed off to the public. Returning the bridge to a safe standard for pedestrian use would see an increase in town pride and a visit attraction.

Goal: Railway bridge repaired and opened to pedestrian access.

- **Short Term:** Engineer’s report found and circulated. A “Save the Bridge” charitable trust be formed to fundraise and work with council and other partners. Council brief the Community Board on the standards of safety required today for pedestrians.
- **Long Term:** Railway Bridge brought to safe standard, opened, and its ongoing funding be secured by grants or a pay-for tourism model. It will need money to keep it maintained to a safe pedestrian public standard.

Some of the work we did in the Workshops in October 2017
Our Other Projects

The Big-3 Priorities are going to take time to work on. While they are ticking along, there are other things that have been found to be needed. We can work on these too.

<table>
<thead>
<tr>
<th>Project</th>
<th>Description</th>
<th>POSSIBLE Responsibility</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Asset Register</td>
<td>Waratah has a rich pool of knowledge and resources available to the community, but is limited in getting information to those who may want it. Development of an information database for the community is seen as beneficial to take stock of what skills community members have, what agencies provide what services, and keeping a easily accessible record of the area’s history for everyone to become familiar. When putting together a register of community skills, a Head-Heart-Hands approach is an effective starting method.</td>
<td></td>
</tr>
<tr>
<td>Community Nursery</td>
<td>The Waratah Fall and Railway Bridge projects have long timeframes to progress and will require elements of significant planting to create a complete asset. The Community Nursery concept was floated during the 3rd workshop and received a positive response from those present. Establishing a Community Nursery in the short term whilst the longer term projects are being worked on enables continuous activity in a productive manner to carry out proactive enhancement throughout the township.</td>
<td></td>
</tr>
<tr>
<td>Visitor information</td>
<td>Local stories and knowledge provide the most engaging and valuable information for visitors. With such a rich history and so many stories, a collaborative community effort to collate and present this information is required. This information is also highly valuable for those people moving into the area to help them feel welcome and like locals.</td>
<td></td>
</tr>
</tbody>
</table>

WCB or Reference Group or Anyone who wants to take a lead on it

WCB
Men’s Shed

WTA
WCB
WWC
Reference Group
<table>
<thead>
<tr>
<th>Project</th>
<th>Description</th>
<th>POSSIBLE Responsibility</th>
</tr>
</thead>
<tbody>
<tr>
<td>Short Walks and Tours</td>
<td>Tourism needs walks - short walks (up to 2 hours) and tours. Nature plus meeting local people and hearing the stories and personal insights into those attractions and their history is a strong recipe for success. To do this well means to be consistent, sticking to the advertised length of time and be done on regular days at regular times.</td>
<td>WCB WWC WTA</td>
</tr>
<tr>
<td></td>
<td>A good example is the Tarkine Guided Wilderness Walks offered by the Tarkine Lodge in Muenna - <a href="https://tarkinelodge.com.au/bookings.html">https://tarkinelodge.com.au/bookings.html</a>. These are short walks leaving the Lodge at 10:30am each day and cost $35 per person.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Heaps of paid walking tours could be done in and around Waratah, but those that are easily and legally accessible should be the priority. Discussion with community showed there is some uncertainty as to land ownership and/or control of various areas around Waratah. An historic town walk should also be developed to point out the places and buildings of interest and the stories that are associated with them. Candidates are:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>o Philosophers Falls</td>
<td></td>
</tr>
<tr>
<td></td>
<td>o Waratah Calciner</td>
<td></td>
</tr>
<tr>
<td></td>
<td>o Ringtail Falls</td>
<td></td>
</tr>
<tr>
<td></td>
<td>o Magnet Township</td>
<td></td>
</tr>
<tr>
<td></td>
<td>o The Black Tank</td>
<td></td>
</tr>
<tr>
<td></td>
<td>o Tinstone Creek</td>
<td></td>
</tr>
</tbody>
</table>
| Council Assets          | A list of council projects came out from the community to talk to council about to see if we can fund them together:  
|                         |  
|                         | ● Drainage at the Tyre Park  
|                         | ● Signage: Replacement of the stolen sign on Whyte Hill lookout  
|                         | ● Powerhouse track - bridge  
|                         | ● Calciner - track  
|                         | ● Stamper - Display improvement                                                                                                                                                                                                                                               | WWC WCB                  |
Other things to work on

There are other things as a community that we need to work-on for a bright future. They aren’t really projects but more “culture” of the community:

1. Communication
   The community has recognised that there is a communication breakdown between different community members, council and community, and internally within council. A more structured approach to ensure communication is more transparent and effective is sought.

2. Networking
   Waratah is seeing an increase of newcomers to the area. It is important that community is fully welcoming and embracing of new residents, while also providing knowledge of the area for increased cohesion. This networking is also important for providing support to those in need with limited services available.

3. Council Maintenance
   The community feels that Council has reduced maintenance and putting pressure on to reduce further. Residents view this maintenance as an important part of community morale. Stronger relationships and communication between Council and community are required to catch up on deferred maintenance and find more sustainable solutions moving forward.
Part 3:
Making the Community Plan work for us

This section talks about what we will need to make sure the Waratah Community Plan achieves what it is supposed to do.

Performance Measures
Each priority in this plan has varying levels of expected short and long term goals. To enable Council, Waratah Community Board and the wider community to track progress, it is recommended that each priority have specific performance measures put in place during detailed project planning. These performance measures have been left broad to enable the community to adapt their approach to implementing a priority and respond to changing conditions.

It is recommended for at least the first two terms of the Waratah Community Board that yearly performance reviews are undertaken through which the community is provided opportunity to ask questions and provide suggestions for improvement. This should be run in conjunction with a community satisfaction survey to provide ongoing monitoring and clear data for reviewing overall plan performance at the end of its intended life.

Plan Life
This Community Plan represents a three year life cycle in sync with the three year term of Community Board members. During the last 6 months of Board term, the board in partnership with Council will facilitate a full review of this priorities plan and the establishment of a new plan to guide the new board in continuing progress. The new plan should reflect the realising of any priorities not fully met or future proofing sustainability alongside the next set of priorities the community puts forward.

Tell us what you think
Continuous input from the community is vital to the success of this plan. Please get in contact with your Community Board members outlined at the start of this document (TO BE INCLUDED IN FINAL VERSION) or Tracey Bradley at Waratah Wynyard Council tbradley@warwyn.tas.gov.au
Appendix A

Community Engagement

The Waratah Community Plan was built on the following in 2017:

(a) Waratah Wynyard Destination Management Priorities Report

Written by David Hammond on Hammond Robertson Ltd this report had 4 recommendations for Waratah:

- Recommendation 12: That a Waratah Community Board be formed.
- Recommendation 13: The Waratah Community Board scope, functions and powers be resolved by Council prior to seeking public expressions of interest for Board members.
- Recommendation 14: That a Waratah Community Plan be developed to guide future priorities, investment and articulate the community vision and outcomes.
- Recommendation 15: That a hold be put on further significant capital expenditure by council until the Waratah Community Plan is developed giving shape to community priorities and decisions are taken by the Waratah Community Board and Council.

(b) Re-imaging Waratah Community Workshop May 2017

The Re-imaging Waratah Community Workshop identified:

(a) Community Cohesion. There was a strong recognition by the community that it needed to join together and move forward, not dwell on past grievances but to embrace opportunities afforded to them.

(b) Tourism development. Tourism was seen as the best economic opportunity to improve the condition of their town and provide a future for their children.

(c) Community Board and Planning. The Workshop embraced the idea of a Community Board and a Community Plan. The strategies to grow local leadership, decision-making and locally decided priorities aligned to their values. They want Council to develop this thinking further. The development of the town sign has become an issue confirming for the community that they seek a new and different future relationship with council. The localism agenda was strongly supported.
(d) **Brand and Promotions Development.** Waratah has a number of groups emerging with concepts of brands and slogans. These emerged in the Workshop. There is a need to develop a cohesive and coordinated approach to the brand to guide tourism marketing, imagery, signage and projects. Without this cohesive brand the town will become fractured by well-meaning groups filling the vacuum by their own ideas.

(e) **Retention of its strengths.** Waratah has incredible strengths of heritage, environment and the uniqueness of a waterfall in the centre of town. Waratah was prepared to embrace new thoughts such as a ‘Republic’ and willing to grow in tourism, but wanted to make sure that growth aligned to their values and heritage.

(f) **Day destination:** Waratah supported the observation that they could be a stronger day-trip destination from the coast. They understood the need for uniqueness, easily understood products, and a great visitor experience but will need help to achieve this.

(c) **Waratah Community Workshops 2 to 6 October 2017**

<table>
<thead>
<tr>
<th>WORKSHOP 1: Community Strengths, Vision &amp; Initiatives</th>
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</thead>
<tbody>
<tr>
<td>Workshop 1 provided an overview of previous work to get to this point, examples of other communities taking a similar approach, identified community assets and priorities, and gave a sense of direction the community wanted to take.</td>
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<tr>
<td><strong>Initiatives</strong></td>
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<td>The following is all priorities identified and the weighting they were given to help form the core priorities.</td>
</tr>
<tr>
<td><strong>Retain</strong></td>
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<tr>
<td>● 10 - Re-open walking track</td>
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<tr>
<td>● 3 - Old bridge</td>
</tr>
<tr>
<td>● 3 - History</td>
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<tr>
<td>● 2 - Lawns + parks, cemeteries, history</td>
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<tr>
<td>● 2 - Uniqueness of flora/fauna</td>
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<tr>
<td>● 2 - Mountains opened up</td>
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<tr>
<td>● 1 - Natural beauty + habitats</td>
</tr>
<tr>
<td>● 0 - Caravan park - capacity</td>
</tr>
<tr>
<td><strong>Regain</strong></td>
</tr>
<tr>
<td>● 10 -Bridge over lake</td>
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<tr>
<td>● 5 - Bridge across ringtail</td>
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</tbody>
</table>
3 - Health centre
3 - Track maintenance
2 - Children and youth activities - regular, sporting
2 - Access to the mountain
2 - Athenaeum open 12 months
1 - Play equipment - pulled out and not replaced
0 - Bus services - shopping, community transportation
0 - Community events

Change
8 - Sign on highway
7 - Better communication - Transparency and consultation
5 - Open track to Calciner - Tourism opportunities, power station
3 - More effective networking
2 - Town attitude
1 - Streetscape improvement
0 - Reduced isolation - connection
0 - Being more supportive and encouraging
0 - More harmony
0 - A growing economy

Create
7 - Working mini power scheme + Grants available + Tourism + Actual power for people
5 - A community hub at Athenaeum
5 - New tourism collateral/marketing/promotions
4 - Guided tours - Mineral Panning, Fly fishing, interactive experiences, men of rock
3 - Uniform vision for Waratah
2 - Digital recording of history
2 - Winter festival
2 - Services and facilities hub - to find funding and support
1 - Accessibility to tourism attractions
1 - Interesting Waratah features highlighted
1 - Delegated responsibility
1 - Busy community providing employment opportunities
0 - Cold climate crops + microclimate
0 - Temporary or pop-up art
0 - Welcome pack
0 - Community projects where all participate e.g. flag designs
0 - Welcoming atmosphere
**HEAD, HEART & HANDS**
This exercise got the community thinking about what skills they have amongst themselves.
- Head - What knowledge can you bring to the table?
- Heart - What are you most passionate about?
- Hands - What actions can you contribute to?

**VISION**
Key themes/values that underlie formation of community plan:
- Solidarity
- Tranquility
- Majesty
- Expression
- Legacy

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**WORKSHOP 2: Prioritising, Skills Gaps & Council Role**

Workshop 2 reflected on previous workshop and thoughts so far, gave a quality understanding of what Council does, and got the community thinking about how to approach projects and who potential partners on projects may be.

Explained the need for a shift in approach from Councils
- To - For - With - Of/By

When looking at projects ask these questions:
- What is the specific goal?
- Who are our partners?
- What can we do?
- What is the Council’s role?
  - Direct service provider
  - Partner
  - Funder
  - Advocate
  - Facilitator

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**WORKSHOP 3: Community Feedback, Tourism Presentation & Moving Forward**

Workshop 3 recapped the first 2 workshops, the direction of thinking that would guide this thinking, explained the Tourism Association in detail, and gave the community opportunity to ask more questions. Potential project partners were also identified further. This workshop
left the community feeling much more comfortable with the process and looking forward to the next steps.

(d) Community Survey September to October 2017

A survey was circulated to the community via online link and hardcopy. This survey was completed by 20 respondents. These surveys mirrored the conversations had in workshops and around the community. Main findings were:

- Dis-satisfaction across a large number of areas, particularly around economy with a lack of new jobs and preservation of small business, but also accessibility and inclusion with a lack of activities and support for all groups.
- Waratah seen as a peaceful place with a great natural environment and friendly people.
- Strong recognition that tourism is a main industry for growth and that there is a need for more activities for locals and visitors alike.
- Need to see improved community relationships and rebuild a positive relationship with council to take advantage of opportunities.
- Need to prioritise improvements of parks/reserves, preserving history, and increase activities and support for youth and elderly.

Below is an example of how the community rated priorities for “Quality of Life” and:

![Quality of Life Chart]

Answered: 19, Skipped: 1
(e) Community Conversations

The Community was invited to two structured drop-in sessions (Tuesday 3rd Oct, 1.30 - 4.30pm and Thursday 5th Oct, 9.00 - 11.30am) at the Waratah Council/Post Office building of which 6 people took advantage of these sessions. A further 9 people were engaged for 1-on-1 conversations for knowledge of the community. These conversations stressed:

- The community was tired of too much talk and not enough action
- This process was a last chance for Council to mend relationship for a collaborative approach.
- The conversations also provided a stronger understanding of community dynamics, helpful details for framing priorities, and brilliant examples of the community’s capability to make projects happen themselves.